



REZULT GROUP

YOUR REZULT GROUP BENEFITS GUIDE

Welcome to ReZult Group, we are excited you are joining our team! As one of the many advantages of working with ReZult Group, we offer a comprehensive menu of benefits. These benefits have been carefully selected to ensure you have access to the coverages you need.

This guide outlines your healthcare insurance and voluntary benefit options for you to consider which options are best for you and your family.

Our health insurance options are provided by Blue Cross Blue Shield Tennessee and are administered by J. Smith Lanier, one of the nation's oldest, leading insurance brokerages. Their experience and technology puts your employee benefits in expert hands and serves as your resource.



Sign Up For Benefits

1. Consider your medical, dental and vision options.
2. Decide if you wish to take advantage of the other voluntary benefit options.
3. Enroll online. Log into the ReZult Group Payroll Portal and enroll within 30 days of your hire date.



HEALTH INSURANCE

We offer several Blue Cross Blue Shield healthcare plans our partners can choose from:

- Medical
- Dental
- Vision
- Telehealth



VOLUNTARY BENEFITS

We offer other voluntary benefits our partners can utilize.

- 401k
- Basic Life Insurance
- Short Term Disability
- Long Term Disability
- Accident Insurance
- Critical Illness Insurance

THE REZULT GROUP ADVANTAGE

We have a dedicated Consultant Service Team ready to help when you have questions. Contact us with any insurance, payroll and other HR related questions or needs. We are happy to answer any questions you have or connect you with the right resources.

HEALTH INSURANCE OPTIONS

Rezult Group offers two types of Blue Cross Blue Shield Tennessee healthcare plans and has coverage for individuals, couples, and families. We also offer vision and dental insurance plans from Blue Cross Blue Shield, the plan types and their associated costs are outlined below.

- **High Deductible Health Plan (HDHP)/HSA:** You pay a deductible and coinsurance and have lower cost when you use network providers. This plan has a lower premium, so you keep more money in your paycheck. However, you will have a higher deductible, meaning you pay for the full cost of medical services until you meet your deductible.
- **Traditional PPO:** You can see any doctor you choose with discounted costs when you use in-network providers. You are responsible for copayments but many services are covered by the plan. You are not responsible for all costs as you meet your deductible. This plan has a higher associated premium than an HSA but offers more flexibility.



TELEHEALTH

Access to healthcare at your fingertips. When you enroll in Telehealth services, you have access to 24/7 healthcare without leaving your home. Telehealth technology puts you in contact with board certified doctors for the care you need, when you need it.

HEALTH INSURANCE COST PER WEEK

Plan Type	Individual Cost/Week	Employee & Spouse Cost/Week	Employee & Children Cost/Week	Family Cost/Week
Medical Insurance				
HDHP/HSA	\$40.11	\$128.35	\$106.68	\$203.35
Traditional PPO	\$81.72	\$215.73	\$182.84	\$329.64
Dental Insurance				
Option One	\$5.28	\$10.95	\$11.15	\$20.90
Option Two	\$6.70	\$13.92	\$16.14	\$27.73
Vision Insurance	Employee	Employee + One	Employee + Two	
Option One	\$1.02	\$2.05	\$3.28	
Option Two	\$1.16	\$2.32	\$3.72	



Our corporate headquarters is in Nashville, TN, with locations in:

• Atlanta, GA • Birmingham, AL • Boca Raton, FL
• Denver, CO • Louisville, KY



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